



Macro 4

Charity Policy

The Board of Macro 4 plc recognises the importance of charitable giving, of both money and time to society and does, where possible, contribute both while remaining mindful of its responsibilities to the shareholders of the Company.

As a small company, there are only limited resources that the Company has available for charitable giving and helping the communities in which it operates both in the UK and abroad. In order to put these resources to their best use, a charity policy has been established which controls the way that charities are assisted, whether financially, with time or in kind.

The charity policy is administered by a small charity committee which has been set up at the UK headquarters in Crawley. The Committee meets at least twice a year to make decisions about which charities to support, whether they are local, national or international and how best to help them. All monetary donations made are outlined in the Annual Report and a list of charities chosen for support during the current year is available from the charity committee. This list may be added to or amended according to circumstances and will only ever include funding which gives a direct benefit to the cause. The Committee does not support religious or political parties.

In addition to the work of the Committee, individual employee charitable efforts at all the Company's locations are actively supported and encouraged. Fundraising activities by individual staff members occur year round and employees are encouraged to involve themselves in these activities where possible.