

Supplier Diversity Statement

Introduction

Macro 4 Limited (“**the Company**”) believes in having an inclusive procurement process that promotes equality and fairness.

Supplier Diversity is about adopting a fair and inclusive procurement process, ensuring all businesses, regardless of their size, location, and the background of their workforce, have the same opportunities to compete for the supply of goods and services to Macro 4. Supplier Diversity is not about positive discrimination; it is about providing a platform of opportunity for businesses into Macro 4’s supply chain. Our procurement process strives to acquire goods and services that meet our service, quality, cost, innovation, risk and sustainability standards, and these criteria must continue to be delivered by all suppliers.

Our business

Macro 4 is a global software and technology group whose principal activity is the development, production, marketing and implementation of computer software for the mainframe, midrange and open systems sectors of the computer market.

We are headquartered in the UK with trading entities in the USA, Australia, Denmark, Finland and New Zealand.

Our suppliers

Our supply chains are generally comprised of staff, facilities, computer software/hardware, office-related supplies, transportation, recruitment, legal and financial services. These are sourced primarily from within the United Kingdom.

Our objective

The Company’s aim is to ensure that unfair and discriminatory practices do not exist within the business and to encourage full contribution from its diverse community. Macro 4 is committed to actively opposing all forms of discrimination. The objective of this supplier diversity statement is, where possible, to develop mutually beneficial relationships with small, minority-owned, women-owned, disadvantaged, gender-diverse, veteran owned and local business enterprises.

By broadening the diversity of our supply base we will:

- Support local businesses, economies and the communities we operate in;

- Improve supplier engagement and inclusion;
- Promote innovation and encourage new entrepreneurs;
- Identify new suppliers and markets; and
- Create opportunities for business development and revenue generation.

Approval for this statement

This statement has been authorised and approved by the Company's Privacy and Risk Management Committee on July 29, 2021.